



## BOARD OF EDUCATION GOALS FOR THE SOUTHERN DOOR COUNTY SCHOOL DISTRICT

### District Mission Statement

*The mission of the Southern Door County School District is to ensure that all children learn. Through our work as a collaborative community, our students will develop the knowledge, skills, and confidence to achieve at a high level. We do this so our students can meet future challenges and be contributing members of our global society.*

### 2019-2021 Strategic and SMART Goals

#### **School Board Goal: Academic Achievement for All Students**

**District Strategic Goal:** We will leverage collaboration to increase the growth and achievement of all students by aligning programs and practices at the systems level to support the implementation of an equitable standards-based curriculum, high quality instruction and a robust continuum of support to meet student learning needs.

#### Elementary School SMART Goals:

- ❑ ELA: At the conclusion of the 2020-2021 school year, 50% (baseline: 34.7%) of students in grades 3-5 will meet or exceed the ELA proficiency benchmark on state assessments.
- ❑ Math: At the conclusion of the 2020-2021 school, 70% (baseline: 61.3%) of students in grades 3-5 will meet or exceed the math proficiency benchmark on state assessments.

#### Middle School SMART Goals:

- ❑ ELA: At the conclusion of the 2020-2021 school year, 50% (baseline: 39.6%) of students in grades 6-8 will meet or exceed the ELA proficiency benchmark on state assessments.
- ❑ Math: At the conclusion if the 2020-2021 school year, 55% (baseline: 45.5%) of students in grades 6-8 will meet or exceed the math proficiency benchmark on state assessments.

#### High School SMART Goals:

- ❑ ELA: At the conclusion of the 2020-2021 school year, 50% (baseline: 41.3%) of students in grades 9-11 will meet or exceed the ELA proficiency benchmark on state assessments.
- ❑ Math: At the conclusion of the 2020-2021 school year, 55% (baseline: 39.5%) of students in grades 9-11 will meet or exceed the math proficiency benchmark on state assessments.

## **School Board Goal: Social, Emotional, and Physical Safety of Students and Staff**

**District Strategic Goal:** Working collaboratively, we will promote a positive culture to ensure the social, emotional, and physical safety of students and staff through system level implementation of evidenced-based practices to create an equitable educational experience for all learners.

### Elementary School SMART Goals:

- ❑ Behavior: At the conclusion of the 2020-2021 academic school year, the percentage of students who have 0-1 major referrals will increase to 93% or higher (baseline: 89.9%).
- ❑ Attendance: At the conclusion of the 2020-2021 academic school year, the percentage of students who have an attendance rate of 90% or greater will be at least 96% (baseline: 95.3%).
- ❑ Engagement (Students): At the conclusion of the 2020-2021 academic school year, the percentage of students who believe what they are learning in school will lead to success will increase to 65% or higher (baseline: 62%).
- ❑ Engagement (Parents): At the conclusion of the 2020-2021 academic school year, the percentage of parents who are satisfied with the school district will increase to 90% or higher (baseline: 88%).
- ❑ Engagement (Staff): At the conclusion of the 2020-2021 academic school year, the percentage of staff members who consider the district to be a good place to work will increase to 93% or higher (baseline: 90%).

### Middle School SMART Goals:

- ❑ Behavior: At the conclusion of the 2020-2021 academic school year, the percentage of students who have 0-1 major referrals will increase to 93% or higher (baseline: 89.8%).
- ❑ Attendance: At the conclusion of the 2020-2021 academic school year, the percentage of students who have an attendance rate of 90% or greater will be at least 95% (baseline: 90.5%).
- ❑ Engagement (Students): At the conclusion of the 2020-2021 academic school year, the percentage of students who believe what they are learning in school will lead to success will increase to 65% or higher (baseline: 62%).
- ❑ Engagement (Parents): At the conclusion of the 2020-2021 academic school year, the percentage of parents who are satisfied with the school district will increase to 90% or higher (baseline: 88%).
- ❑ Engagement (Staff): At the conclusion of the 2020-2021 academic school year, the percentage of staff members who consider the district to be a good place to work will increase to 93% or higher (baseline: 90%).

### High School SMART Goals:

- ❑ Behavior: At the conclusion of the 2020-2021 academic school year, the percentage of students who have 0-1 major referrals will increase to 93% or higher (baseline: no data).
- ❑ Attendance: At the conclusion of the 2020-2021 academic school year, the percentage of students who have an attendance rate of 90% or greater will be at least 90% (baseline: 85.8%).

- ❑ Engagement (Students): At the conclusion of the 2020-2021 academic school year, the percentage of students who believe what they are learning in school will lead to success will increase to 65% or higher (baseline: 62%).
- ❑ Engagement (Parents): At the conclusion of the 2020-2021 academic school year, the percentage of parents who are satisfied with the school district will increase to 90% or higher (baseline: 88%).
- ❑ Engagement (Staff): At the conclusion of the 2020-2021 academic school year, the percentage of staff members who consider the district to be a good place to work will increase to 93% or higher (baseline: 90%).