



*“Excellence is not a destination but a journey that requires you to . . .  
Care more than others think is wise.  
Risk more than others think is safe.  
Dream more than others think is practical.  
Expect more than others think is possible.”*

## *Patricia M. Vickman*

### PROFESSIONAL OBJECTIVE

- ❖ To use my passion and expertise in public education to create an innovative learning community that engages students, inspires educators, involves families, and collaborates with community partners to do whatever it takes to provide a world-class education where students become compassionate citizens and life-long learners.

### ADMINISTRATIVE EXPERIENCE

- ❖ Superintendent, Southern Door County School District (January, 2012 to Present)
- ❖ Executive Director of Human Resources, Oshkosh Area School District (2010-Dec., 2011)
- ❖ Executive Director of Administration, Oshkosh Area School District (2008-2010)
- ❖ Principal, Webster Stanley Elementary, Oshkosh Area School District 1991-2008)
- ❖ Other Professional Positions (1976-1998)
  - ✦ K-12 District Reading Coordinator & Title I Director, Oshkosh, WI (1990-1998)
  - ✦ District Elementary Summer School Director, Oshkosh, WI (1990)
  - ✦ K-5 Title I Reading Resource Teacher, Read Elementary, Oshkosh, WI (1985-1991)
  - ✦ First Grade Teacher, Holy Family School, Louisville, KY (1979-1985)
  - ✦ Director of Summer Reading Program, Louisville, KY (1979-1985)
  - ✦ First Grade Teacher, Sanderson Elementary, Lancaster, OH (1978-1979)
  - ✦ Kindergarten Teacher, Luxemburg-Casco Elementary, Luxemburg, WI (1977-1978)
  - ✦ Kindergarten Teacher, Nicolet & Langlade Elementary Schools, Green Bay, WI (1976-1977)

### EDUCATION & LICENSURES

- ❖ Licensure District Administrator/Superintendent, Marian University, December, 2011
- ❖ Licensure K-12 Educational Administration, University of Wisconsin-Madison, Madison, WI, 1991
- ❖ Master in Education – K-12 Reading Specialist, University of Louisville, Kentucky, 1985, Summa Cum Laude
- ❖ Bachelor of Arts – PreK-8 Education & Music Minor, Saint Norbert College, DePere, WI, 1976, Magna Cum Laude
- ❖ Valedictorian – Southern Door High School, 1972

### LEADERSHIP - PROFESSIONAL ORGANIZATIONS

- ❖ Board of Directors - Door-Kewaunee Insurance Cooperative: President (current); Vice-President (2012 to present)
- ❖ Board of Directors – Wisconsin Rural Schools Association (current)
- ❖ Co-Leader of Door County Strong Schools Strong Communities group (2015 to present)
- ❖ St. Norbert College Career Services Employer Advisory Board; Education Mentor, Conference Presenter, Higher Education Panelist and Advocate (2012 to present)
- ❖ Association of Wisconsin School Administrators (AWSA) School Leadership Academy Planning Committee (2008 to 2010)
- ❖ School Administrator’s Alliance – Elementary Representative (2006 to 2008)
- ❖ Wisconsin State Reading Association Awards & Honors Co-Chair (2005 to 2009)
- ❖ Chairperson: ELCCO (Early Learning Collaboration Council of Oshkosh) earning Wisconsin Early Childhood Collaboration Award & Winnebago County Collaboration Award (2004 to 2012)
- ❖ Board of Directors: Oshkosh Project SOAR (Student Opportunities for Artists-in-Residence)
- ❖ Association of Wisconsin School Administrators; Wisconsin Association of School District Administrators
- ❖ Door County Reading Council; Wisconsin State Reading Association; International Literacy Association
- ❖ State and National Associations for Supervision & Curriculum Development
- ❖ National Network of Partnership Schools; Wisconsin Association of School Public Relation; Phi Delta Kappa International

### LEADERSHIP - CIVIC & COMMUNITY ORGANIZATIONS

- ❖ Board of Directors – Door County Economic Development Council: Vice-Chairman (current); Chair of the Human Resources & Succession Planning Committee (2015 to present); Education Committee Chairperson for Door Kewaunee County Legislative Days (2014-present)
- ❖ Board of Directors – Door County Medical Center

- ❖ Board of Directors - Southern Door Business Association: Vice-President (2013 to present)
- ❖ Board of Directors – Birchcreek Music Performance Center (2015 to present)
- ❖ Door County Civility Project Core Team Member & Trainer (2013 to present)
- ❖ Door County Women’s Fund - Community Collaborative Grant Steering Committee (2015 to present); Co-Chair of Women’s Fund Sponsored Door County Science & Engineering Festival (2013-2015)
- ❖ Brussels Lions Club (2015 to present); Lions’ Vision Project Steering Committee (2015 to present)
- ❖ Holy Name of Mary Parish (2014 to present)
- ❖ Door County League of Women Voters (2012 to present)
- ❖ Chairperson: The Self-Sufficiency Project of Oshkosh (2008 to 2012)
- ❖ Board of Directors: Grand Opera House (2009-2012)
- ❖ Board of Directors: Oshkosh Area United Way (2000-2006)
- ❖ Oshkosh Noon Kiwanis (2009-2012) - Membership Chair
- ❖ Committee Membership:
  - ✚ Chamber of Commerce: Government Affairs Committee (2009 to 2012); Partners in Education Council (2008 to present); Youth Leadership Oshkosh Steering Committee (2005 to 2012); and Partners at Learning Committee (2000 to 2012)
  - ✚ Oshkosh Area Community Foundation: Celebrate Education & Education Endowment Committees
  - ✚ One Oshkosh Human Relations Network Student Essay Committee (2008 to 2012)
  - ✚ Southern Winnebago County LIFE (Leading Indicators for Excellence) Education Task Force
- ❖ St. Mary’s Church, Oshkosh, WI (1986-2012) (Cantor, Parish Board of Education, Strategic Planning and Stewardship Committees)

### AWARDS AND RECOGNITION

- ❖ Southern Door Friend of FFA Award (2017)
- ❖ Wisconsin Rural School Administrator of the Year (2015-16)
- ❖ Door County Women’s Fund Woman Leader of the Year (2015)
- ❖ Cambridge Who’s Who Among Executives (2014), and Professionals and Entrepreneurs (2010)
- ❖ Chamber of Commerce’s Woman of Achievement Award (2008)
- ❖ The Oshkosh Northwestern Woman of the Year (2005);
- ❖ Winnebago County Friend of 4-H Award (2004)
- ❖ One Oshkosh Diversity Award (2003)
- ❖ Noon Kiwanis Youth Service Award (2001)
- ❖ Oshkosh Area School District Administrator of the Year (1996)
- ❖ Wisconsin State Reading Association Outstanding Administrator (1993)
- ❖ Pat Bricker Research Grant Award (1993)
- ❖ American Association of University Women Wisconsin Women Leaders in Education (1990)
- ❖ Oshkosh Area School District Special Services Teacher of the Year (1989)
- ❖ Oshkosh YMCA Volunteer of the Year (1987)

### PROFESSIONAL PRESENTATIONS

- ❖ Panelist on Collaborative Leadership for Future Ready Digital Schools (2017)
- ❖ Panelist on "Raising Children in Peace- A Parent's Toolkit for Today's Turbulent World" (2016)
- ❖ Panelist on The Challenges of K-12 Education Funding for Leadership Green Bay Education Day (2015 to present)
- ❖ Presenter at Wisconsin Rural Schools Conference (2015 to 2016)
- ❖ Presenter at Wisconsin Association of School Boards Conference (2015 to 2016)
- ❖ Trainer for Door County Civility Project (2013 to present)
- ❖ Presenter at Wisconsin State Reading Association Administrators in Reading (2013 -2016)

### STRENGTHS AND EXPERTISE

- ❖ Gallup Strengths Finder: Strategic-Achiever Learner Relator Connectedness
- ❖ Expertise: Advocacy for Children and Families; Building Relationships; Communication; Curriculum and instruction; Customer Relations and Community Engagement; Data-based Decision-making; Fiscal Management & Resource Allocation; Grant Writing; Leadership Development; Professional Development; Quality Improvement Processes; Strategic Planning; Student Engagement & Ownership of Learning

*None of us are fully conscious of all our talents and strengths,  
it is what we create through our synergy that really matters.*

*Caring, dedicated, and child centered educators, families and community leaders  
individually bring their advocacy, passion and expert voices to the table.*

*Together as a team, we have the awesome privilege to impact the “quality of life” and  
educational opportunities for our children today and for our community’s future.*